



Official Ballot MoCA Officers for 2010

Please vote for one candidate for each position by marking the box next to the name or using the write-in candidate space provided. The candidate biographies are presented on the following pages.

Please return your ballot to MoCA no later than March 8, 2010.

You may email your response back to moca@ameritech.net, by fax to 248-478-6437 or by mail to 32621 Grand River Ave., Farmington, MI 48336. Whatever your choice, your ballot will be returned in confidence to MoCA Administration for counting. Results will be announced by the end of March on our website, so check back!

President Elect	<input type="checkbox"/> Michael Keogh <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
VP Programs	<input type="checkbox"/> Tonjia Poole <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
VP Membership	<input type="checkbox"/> Kathryn Zbanek <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
VP Communications & Marketing	<input type="checkbox"/> Gail Sanderson <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
VP Education	<input type="checkbox"/> Ben Bush <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
VP of Information Technology	<input type="checkbox"/> Yvonne Felts <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
Secretary	<input type="checkbox"/> Melanie Stepp <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
Treasurer	<input type="checkbox"/> Craig Love <input type="checkbox"/> Write-in <hr style="border: 0; border-top: 1px solid black;"/>
Previously Elected to President Past President	Kathy Chiaravalli Kim Kuefler



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President

Kathy Chiaravalli

Kathy has been a global business leader for more than twenty years and has led a wide range of human resource functions in global consumer products, automotive, high tech, and service organizations. She is currently an independent global human resource consultant with a focus in Total Rewards. Kathy has a Masters degree in Human Resources from Cornell University and a Bachelors degree in Economics from the University of Wisconsin-Madison. She has been a Global Team Advisor for the ACA and currently co-chairs the Detroit International Special Interest Group of SHRM. She has also taught numerous HR related courses and has published four articles related to Human Resources. Kathy rejoined MoCA in 2009 having been an active participant in prior years.

President-Elect

Michael Keogh

Michael has more than twenty-five years of experience in the automotive supplier industry. He has held executive leadership positions in human resources with an emphasis on organizational performance tied to key business objectives.

Michael is a high energy, results focused executive with a team based leadership style. He has significant experience leading change and producing results in complex organizations. Critical to his success is his ability to establish a clear organizational strategy to support a business plan. His experience leading change through coaching and mentoring executive teams is his hallmark.

Prior to Michael's position as Vice President of Human Resources at Metzler Automotive Profiles Systems, his experience in both private industry and management consulting provided him with a broad prospective concerning the human resource challenges facing business today.

Vice President of Programs

Tonjia Poole

Tonjia has been a Human Resource professional for over 20 years with experience in both Healthcare and Manufacturing. She is currently a Compensation Consultant at Blue Cross Blue Shield of Michigan and is responsible for a variety of projects and programs related to non-bargaining and bargaining compensation. Tonjia has been a member of World at Work and MoCA since 2001. She holds a Bachelors degree from Eastern Michigan University and CCP certification.

Vice President of Communications & Marketing

Gail Sanderson

Gail brings her unique background in HR management and business development to her own company, The B2B Connection, which provides sales and marketing expertise to a variety of human resources related organizations. Her previous employment was with the American Society of Employers where she was their first Director of Membership Development. Gail worked with ASE's members to increase awareness of the society's many human resources consultative services.

Gail brings over 15 years experience in human resources, having held management positions with Kelly Services and ANR Pipeline. In addition, she developed innovative sales, marketing and recruitment strategies to develop business for her former employers, JWT Specialized Communications and The David Group.

Gail is a graduate of the University of Michigan and is active in an array of business and civic organizations including Inforum, Haven, COTS and Human Resources Association of Greater Detroit.

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Vice President of Membership

Kathryn Zbanek

Kathryn has been involved with MoCA and World at Work since 2000. She formerly served on the MoCA Board as the VP of Communications. Kathryn is currently a Compensation Consultant with Kelly Services and is responsible for a variety of projects and programs across the organization. She has over 10 years of Human Resource experience, focused primarily in compensation. Kathryn has a Bachelors degree in Interdisciplinary Studies from Michigan State University.

Vice President of Information Technology

Yvonne Felts

Yvonne has been a Human Resource professional for over 10 years with experience in Manufacturing and has a rich background in labor relations as well. She is currently a Human Resources Manager for TriMas Corporation working over a business unit of four facilities. Yvonne is a new member of MoCA. She holds a Bachelors degree from Davenport University and a Masters in Human Resources and Labor Relations from Michigan State University.

Vice President of Education

Ben Bush

Ben has been a member of MoCA since 1994. He is a member of WorldatWork and the Society of Human Resources Management (SHRM). He currently is a Sales Manager for Blue Cross Blue Shield of Michigan. He has been in compensation and benefit leadership positions for over 20 years in the financial, automotive supplier and healthcare industries. He holds a M.B.A. from Wayne State University.

Secretary

Melanie Stepp

Melanie has been a member of MoCA since 2004 and has over 7 years of experience in Human Resources in the manufacturing industry, primarily in compensation. In her current role as the Manager of Organization Development for Freudenberg-NOK, she focuses on strategic organizational development issues covering the Freudenberg companies in the North American region and supports the effort to strengthen cross-group cooperation. She holds an M.B.A and a Bachelors degree in Human Resource Management from Ferris State University.

Treasurer

Craig Love

Craig has been a member of MoCA for 4 years and World at Work for 5 years. He has over eleven years of experience in Human Resources and has been with CSC for over ten years. He is currently a Senior Manager of Compensation. Craig has a Bachelors degree from Michigan State University and a Masters of Finance (MSF) degree from Walsh College.

Past President

Kim Kuefler